

# PAID FAMILY LEAVE

All families should be able to take the time they need to care for and bond with their new baby without sacrificing their ability to make ends meet. Paid family leave has significant benefits for children, families, and our economy and should be available to all.



Studies have shown that newborns who have been cared for in the home by parents and loved ones have lower mortality rates and greater chances of success later



Paid Family Leave has been proven to improve the financial stability of families by substantially closing the wage gap and enabling women to advance further in their careers.

All babies or newly placed children have a right to six months of care and bonding from caregivers who are receiving paid family leave. Paid family leave should be accessible to every Californian who needs it, regardless of their wage.

PAID FAMILY LEAVE  
**IMPROVES**  
FINANCIAL SECURITY  
FOR LOW INCOME  
**FAMILIES**

ALL  GETHER NOW

LITTLE CALIFORNIA KIDS, BIG CALIFORNIA DREAMS